



InterVarsity
**GROWING
LEADERS**

CATALYZE
DIVERSITY

COLLABORATE
WITH OTHERS

COMMUNICATE
VISION

DEVELOP
STAFF

EXHIBIT
EMOTIONAL
INTELLIGENCE

MAKE
DECISIONS
& PLANS

MANAGE
CHANGE

ASSESS
REALITY

BUILD
TEAMS



InterVarsity
GROWING LEADERS

Formation is growing in intimacy with God and others, Christ-like character, and empowerment for mission.

CATALYZES DIVERSITY

Seeks out and engages others across diversities effectively, creates an inclusive culture, and leverages differences to advance the organization's mission.

BUILDS TEAMS

Builds cohesive, mutually-supportive, diverse teams that apply their skills and perspectives to achieve team goals.

COLLABORATES WITH OTHERS

Develops partnerships of mutual trust with leaders and campus ministers across the organization; works effectively and harmoniously to meet shared objectives.

ASSESSES REALITY

Gathers and analyzes relevant facts and data to discern reality within one's scope of responsibility.

MANAGES CHANGE

Leads effectively, even in situations characterized by uncertainty or dissonance.

COMMUNICATES VISION

Articulates a clear, compelling vision, located within organizational purpose and values that motivates others to action.

MAKES DECISIONS & PLANS

Makes sound, timely decisions and plans that keep the organization moving forward toward desired results.

DEVELOPS STAFF

Develops campus ministers and emerging leaders in the areas of emotional intelligence, spiritual maturity, successful performance, and career development.

EXHIBITS EMOTIONAL INTELLIGENCE

Cultivates awareness and management of own emotions, strengths, and weaknesses. Observes others' emotions accurately; engages perceptively with others in diverse settings.